

GOVERNMENT NOTICE
DEPARTMENT OF BASIC EDUCATION

No

July 2019

IMPROVEMENT IN CONDITIONS OF SERVICE: EQUALISATION OF NOTCHES FOR PAY PROGRESSION FOR EDUCATORS EMPLOYED IN TERMS OF THE EMPLOYMENT OF EDUCATORS ACT, 1998 WITH EFFECT FROM 1 JULY 2019

The Public Service Co-ordinating Bargaining Council (PSCBC) Resolution 1 of 2018 (**PSCBC Resolution**) provides for a three-year multi-term salary adjustment and improvement of conditions of service for employees in the financial years 2018/19, 2019/20 and 2020/21 covering employees on salary levels 1 to 12 employed in terms of the Public Service Act, 1998 and other relevant Acts including the Employment of Educators Act, 1998 (**EEA**).

The PSCBC Resolution also provided for the equalisation of pay progression across the public service at 1.5% per annum for all employees including educators covered by the Employment of EEA as amended. This implied that an additional 0.5% adjustment was to be implemented for educators in order to achieve equalisation.

The Resolution further provided that the implementation of 0.5% equalisation increment for educators be implemented incrementally as follows:

1. Implementation of an across the board adjustment of 0.3% of the equalisation with effect from 01 July 2018; and
2. Implementation of an across the board adjustment of 0.2% of the equalisation with effect from 01 July 2019.

I, Angelina Matsie Motshekga, Minister of Basic Education, hereby determine for educators employed in terms of the Employment of Educators Act, 1998 an incremental adjustment of 0.2% to the salary scales of educators. This being the second and final adjustment, to bring about equalisation of pay progression to 1.5% effective from 01 July 2019 as contained in PSCBC Resolution 1 2018.

The Personnel Administrative Measures (PAM) will be amended in order to include these scales as outlined in **Schedule 1**.


MRS AM MOTSHEKGA, MP
MINISTER OF BASIC EDUCATION
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