



higher education  
& training

Department:  
Higher Education  
REPUBLIC OF SOUTH AFRICA

# Background and Context for the FET Technical Task Team

Presentation to the First Technical Task  
Team Meeting

## ...purpose

- Background as per HRD-SA
- Rationale for Establishment
- What the TTT should achieve – linked to Draft Terms of Reference
- Alignment with other Task Teams
- Reporting Requirements
- Secretariat Support

# ...HRD-SA and FET Colleges

- Production of graduates responsive to economic and social skills demands
- Responsive to Master Scarce Skills List and Scarce Skills
- Production of skills required by industry
- Production of quality graduates
- Facilitate on the job training
- Alignment with SETAs
- Create awareness of opportunities to the youth and marginalised

# ...rationale

- **Status Quo**

- Current policy regarding FET college sector is dated
- Weak articulation between FET colleges and HEI
- Uneven development across nine provinces
- Colleges de-linked from world of skills development and occupational training
- Perception that colleges are options for weaker learners

# ...challenges

- Differentiation
- Distribution of functions and responsibilities
- Programmes
- Program and qualification mixed based planning
- Funding
- Staffing
- Monitoring and evaluation
- Organisational development and change

## ...draft terms of reference

- Develop proposal on how to strengthen and support FET colleges in expanding access
- Clear policy position on how to position FET colleges within the current framework
- Proposals for improving quality of training
- Improved alignment with industry and other institutions
- Improved alignment with SETAs and other institutions

## ...draft terms of reference

- Curriculum supporting needs of the industry and relevant to local areas
- Recommendations on how to address stipulated challenges and status quo
- Recommendations on investigations and research processes related to FET colleges to assist the task team to make informed decisions

# ...deliverables

- Recommendations to Council via TWG on proposals to address challenges



# ...representation

- Basic and higher education
- Labour
- Industry
- Communities
- experts

# ...acknowledge

- Possible linkage with following task teams:
  - Artisan development
  - Professional Development
  - Worker education
  - HRD-SA alignment with the New Growth Path
  - Sector Skills Planning
  - Foundational learning
  - Alignment between educational institutions and industry
- Mechanisms to be put in place for cross referencing

# ...acknowledge

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# ...expectations

- Finalise terms of reference
- Development of work-plan with clearly defined deliverables, indicating what would be achieved and when
- Define nature of support required in delivering on the mandate
- Additional research

# ...secretariat

- To provide
  - Administrative
  - Technical
  - Strategic support
  - Finalise terms of reference
  - Facilitate alignment with other task teams

**Thank you**

Questions